

AS AN

AIRPORT MAINTENANCE WORKER, YOU WILL:

- Enjoy earning potential that exceeds your competitive hourly rate when overtime and longevity pay are considered
- Have access to exceptional <u>health</u> and <u>dental</u> plans, a <u>pension plan</u> and many other benefits
- · Join a welcoming and purpose-driven team

HOURLY/ANNUAL PAY*

	Hourly	Annual
Year 1	\$27.815	. \$57,855
Year 2	\$30.561	. \$63,567
Year 3	\$33.265	. \$69,191
Year 4	\$34.438	. \$71,631
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^{*} Includes Class A CDL Incentive/Based on 2,080 hours per year

AVERAGE TOTAL PAY**

In addition to competitive hourly wages, workers can also earn overtime and longevity pay. The actual average annual pay for airport maintenance workers for the last three years was:

2018	2019	2020
\$84,839	\$98,674	\$87,520

^{**} Includes overtime, longevity and shift incentives



OVERTIME

 Opportunities to earn overtime coincide with special projects and snow events

SAFETY APPAREL ALLOWANCE

- \$325 per year to purchase personal protective equipment
- Up to \$325 may be rolled over into the following year





LONGEVITY PAY

- The longer you work for the MAC, the more you earn.
- Beginning year five, you will begin earning longevity pay, up to an additional 9 percent each year.
- · Paid out in a lump sum mid-February.

Earn an additional:

Beginning Year 5	3% of half your annual earnings from the previous year.	
Years 6-9	3% of your annual earnings from the previous year.	
Years 10-14	6% of your annual earnings from the previous year.	
15+ years	9% of your annual earnings from the previous year.	

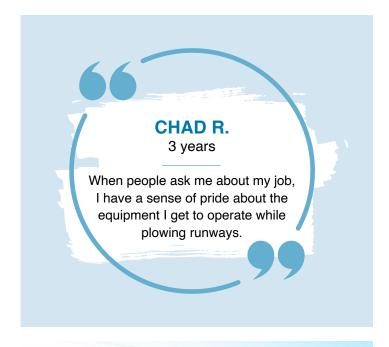
PAID TIME OFF

- 15 days of vacation first year, 29 days at year 21
- 11 sick days annually, rolled over if not used
- 13 paid holidays every year
- · 6 weeks paid parental leave
- · Ability to convert earned overtime to days off

DON'T DELAY, APPLY TODAY!

Apply by clicking on this link:

<u>Careers at MAC</u>







35 years

The MAC is an absolutely great place to work! Most employees make a career out of it because of the benefits and stability.